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About Presenters:

Bryan Hiebert is a Professor Emeritus of Education, University of Calgary; Adjunct Professor in Educational Psychology and Leadership Studies, University of Victoria; and Vice-President of the International Association for Educational and Vocational Guidance. In 1994, Dr. Hiebert co-chaired the first Canadian National Symposium on Evaluation in Career and Employment Counselling. In 1999, he co-facilitated the first International Symposium on Career Development and Public Policy. In 2005, Dr. Hiebert was granted Honorary Life Membership in the Alberta Guidance Council in recognition of his contribution to guidance and counselling. In 2007 was awarded the Stu Conger Gold Medal and Diamond Pin for Leadership in Career Development.

Dr. Hiebert is part of the Canadian Working Group on Evidence-Based Practice in Career Development, a consortium of researchers from 7 Canadian universities and 1 private foundation. He has published more than 150 professional papers and 8 books dealing with career counselling, stress control, and counsellor education.

Dr. Roberta Neault is president of Life Strategies Ltd., home of the internationally recognized Career Management Professional e-learning program. Dr. Neault currently serves as editor of the *Journal of Employment Counseling*, teaches for three Canadian universities, and presents internationally on topics related to career and employee development. Recipient of several prestigious awards in the career development sector, Dr. Neault is known for creative, pragmatic, customized approaches to online or classroom-based learning and research projects. Her research interests include individual and organizational sustainability, the challenges encountered in global careers, and career development within the workplace. Dr. Neault has lived, worked, or travelled on six continents in more than 50 countries – and through e-learning has taught students in countless more. Her dynamic presentations are filled with true stories, practical examples, and a delightful sense of humour.



Title of Paper: Educational and Vocational Guidance Practitioner: Acknowledging Guidance Competencies

Abstract:

In 2003 the General Assembly of the International Association for Educational and Vocational Guidance approved the International Competencies for Educational and Vocational Guidance Practitioners. Subsequently, the Educational and Vocational Guidance Practitioner (EVGP) credential was developed as a way to acknowledge and validate practitioners who possess the international competencies. The competency framework consists of a set of 11 Core Competencies and 10 sets of Specialized Competencies, which were validated with a pool of 700 practitioners, working in a variety of different jobs, in 38 countries. The EVGP is built on the belief that people can obtain competence in many ways, for example through formal education, on-the-job training, job shadowing, coaching, etc. Individual practitioners can obtain the EVGP by demonstrating their mastery of all of the core competencies and at least one set of specialized competencies. Organizations that offer education and training in career development can apply to have their programs pre-approved as meeting the standards. To date several training organizations have received this pre-approval, which makes it easier for individuals who have completed the pre-approved training to obtain the EVGP. This workshop will review the application process for both individual practitioners and training organizations. Complete sets of application materials will be available for all participants.